Hong Kong Kendo Association is now recruiting a Squad Training Coach on part-time basis.

Reporting to: Chairman of Coaching Committee, HKKA

The incumbent shall demonstrate a high standard of professional knowledge at all times.

Key Areas of Responsibility

- Develop squad members with widely varied skill levels;
- Design and execute complete and scientific training plans to ensure the physical fitness of squad members
- Prepare squad members to compete in national/international events;
- Evaluate squad members on different aspects and report to Athlete Selection Committee and Executive Committee regularly.

Requirements

- Holder of an AJKF recognized Kendo 6 dan or higher certificate;
- Hong Kong resident with eligibility to live and work;
- Outstanding knowledge of individual and team event principles including techniques, tactics, coaching trends and international developments;
- Knowledge of leading trends in coaching, including coaching science, practices and the appropriate application of leading technology tools;
- Driven by achieving results, a passion to succeed;
- Ability to thrive in a high-pressure environment of irregular and long hours, and travel overseas for extended periods;
- Good understanding of the World Kendo Championships Competition's rules and regulations;
- Ability to demonstrate advanced technical skills would be a mandatory requirement;
- Excellent communication skills and interpersonal skills;
- Awareness/ knowledge of Child Protection in sport and equal opportunity issues in the context of Hong Kong is an added advantage.
- *Training session attendance should not be less than 70% per annum.

Three-year training plan requirements:

- The three-year training plan shall be on the basis of 2-month period
- Please list out actions to be taken for each specific training item (i.e. how and what will be doing in the training section, outcome/result/effect on the athletes)
- Please analyse the overall Hong Kong Kendo environment and the advantages of Hong Kong athletes:
- Please provide strategies to make good use of the above advantages;
- Please analyse the challenges facing by Hong Kong athletes in the overall Kendo environment,
 strategic approaches to overcome the above challenges
- Please set goals for Hong Kong Team to achieve in local and overseas competitions during the training period, below are the *examples for your reference*:
 - 2024 19TH WKC men's and women's team events enter final 8 in overall; enter final 16 in men's and women's individual events
 - CKOU enter final 8 in men's 5-member and women's 5-member team events; enter final 16 in men's and women's individual event
 - Asia Open Kendo Championships enter final 8 in men's and women's 3-member team events; enter final 8 in men's 5-member team event
 - Reginal Kendo Championships enter final 2nd runner-up in men's and women's 3-member team events, enter 2nd runner-up in men's 5 people team event
 - Atsugi International Kendo Festival enter final 8 in men's and individual events

Please send a full resume with <u>a three-year training plan</u> for athletes, contact phone number, email and postal addresses, and availability to President, Hong Kong Kendo Association Limited, Room 1029 Olympic House, No.1 Stadium Path, Son Kon Po, Causeway Bay, Hong Kong or email: hkka@hkolympic.org on or before 1p.m. (Saturday) 15 March 2021.

Applicants who are not invited for interview within six months may consider their applications unsuccessful.

All applications will be treated in the strictest confidence. Personal Data provided by appointees will be used strictly for recruitment and other employment-related purposes only.